

Hereward College

Interim Vice Principal Finance and Resources

Competitive Salary

Hereward College is a General FE College with a focus on specialist provision and with an ESFA financial health grading of Outstanding. We are looking to recruit a proven financial leader to join our senior leadership team. Our new Vice Principal Finance and Resources will join an expert and ambitious team and play a critical role in the next phase of Hereward College's evolution.

Hereward College is a place that changes lives and has been educating and developing young people for 50 years on our pleasant 12-acre site. You could be part of our future. Our employees make us what we are and everyone plays a part in our continued success.

In recognition of your efforts, employees of the College receive the following benefits:

- A competitive salary
- 35 Days holidays per annum, plus statutory public holidays and 4 concession days
- Local Government Pension (21% Employer Contribution)
- Life Assurance
- Flexible work patterns
- Free on-site parking
- Access to a retail discount scheme
- Access to regular CPD
- Most importantly a friendly, passionate and supportive work environment.

We have a turnover of £10m and approximately 320 learners with the vast majority having an Education Health and Care Plan. We are very proud of our many achievements, including being rated Good by Ofsted in every area and of course Outstanding for Financial Health by the ESFA but there is so much more we want to achieve. Our students and staff deserve the best.

Appointed by the Board of Governors and reporting directly to the Principal we require an ambitious and inspirational Vice Principal with extensive FE sector experience and knowledge who will lead on the finance and resources function across the college. Working with the Principal and Governors the successful candidate will take a senior role in leading, promoting and ensuring financial stability and commercial financial performance, which will enable the college to maintain a strong financial health rating, whilst driving and maximising new opportunities for further growth.

Our successful candidate will be a qualified accountant with a strong track record of financial planning and control and driving commercial financial performance at a senior level. A strategic thinker with a strong team working ethic, you will be a visible leader with a high degree of motivation to succeed. You will be prepared to work both operationally and at a

strategic level which means interfacing with students and also providing credible assurances to our Board of Governors.

We welcome applications from high calibre individuals, with extensive FE sector experience and knowledge, but also from other sector backgrounds, providing you have a strong track record in commercial financial leadership and control combined with the personal approach and ethos to make a positive impact in a rapidly-changing sector.

Please submit your CV to: vacancies@hereward.ac.uk
