



Hereward College

PROMOTING INDIVIDUAL ACHIEVEMENT

Employee Benefits at Hereward College

Benefits

- Local Government Pension Scheme or Teachers Pension
- Between 30 – 40 days annual leave plus 8 statutory days and 4 concession days
- Enhanced maternity pay
- Free on-site parking
- Highstreet Discounts

Staff Development

- Comprehensive induction programme
- 5 Training days per annum
- Promotion opportunities
- Access to online learning portal
- CDP opportunities

Staff Support

- Confidential Counselling
- Occupational Health
- Enhanced sick pay
- Phased return to work
- Health and Wellbeing advice
- Personal Legal guidance
- Online self-help resources
- Finance / debt support
- Free Access to MyMindPal
- Eye care vouchers

Communication

- Regular communication from the Principal
- Equality, Diversity and Inclusion Forum
- Staff intranet highlighting news, vacancies and more

Facilities

- 12 Acre campus with greenspace
- On site cafeteria
- IT Access from home
- Faith Room
- Access to college library
- Fully accessible campus