

Residential Day Staff

(Independent Learning Support)

2 permanent posts

37 hours per week, 37 working weeks plus 7.1 weeks holiday per academic year following a shift pattern 7.00 am - 3.30 pm and 3.00 pm - Midnight
£9.50- £10.30 per hour, plus shift allowance when on a late shift. Plus generous local government pension scheme (LGPS)

1 permanent post

30 hours per week Sunday to Thursday 4.00 pm – 10.00 pm
37 working weeks plus 7.1 weeks holiday per academic year
£9.50- £10.30 per hour, plus shift allowance when working after 9pm. Plus generous local government pension scheme (LGPS)

Based in Coventry, we specialise in providing excellent education and support to students with diverse and complex needs. Our staff are committed to enabling students to fulfil their ambitions.

In your role as a residential staff member you will be responsible for supporting students in the residential home where you will enable students to achieve their independence targets. You will assist in the monitoring and assessing of students' progress towards their goals and targets. You will also be required to deliver all aspects of personal care to individual students, and be involved in updating student's individual care plans.

To apply, you should possess an NVQ Level 2 in Care and a Level 2 qualification in safe handling of medication (or achieved within 6 months). You will have a level 2 qualification in numeracy and literacy. If you do not hold Level 2 or equivalent qualification in Maths and English, you will be required to undergo an assessment to determine you are operating at the required level. You should have experience of working in a flexible and responsive team as well as experience of working in a care environment. You will need to be a team worker, with good communication skills. You should have good IT skills and the ability to prioritise workloads. It is important to have a positive, proactive, flexible approach to work and a strong commitment to student success.

Completed application forms and the diversity monitoring form should be downloaded from our website and emailed to vacancies@hereward.ac.uk.

To read more or apply, go to our website: <https://www.hereward.ac.uk/about/join-our-team/>

The College will shortlist and interview successful applications as the applications are received. Applicants are encouraged to submit their completed applications as soon as possible. The College reserves the right to close this advert when sufficient applications have been received.



This College is committed to safeguarding and promoting the welfare of young people and vulnerable adults, and expects all staff to share this commitment. Successful candidates will be required to complete Enhanced DBS disclosure and provide referee details. Start dates will be conditional upon receipt of a satisfactory DBS check and references.

Whilst all applications are judged on merit alone, we would welcome applications from ethnic minority candidates as this section of the community is currently under-represented in our workforce. The College is committed to supporting employees who experience mental health difficulties and is proud to display the Mindful Employer logo.