

## **Careers at Hereward College**

Our aim at Hereward College is to ensure that all our students are given the skills and knowledge to not only achieve academic success, but also, to be prepared for the world of work, higher education or apprenticeships. We want to support our students to make informed, positive decisions as they progress to the next stage in their lives with confidence.

Hereward College is dedicated to providing a coherent and progressive programme of careers education which is informative, relevant and personalised to each student and Pathway. We provide all students with impartial careers education, information, advice and guidance.

The careers provision at Hereward College aims to promote aspirations and enable students to develop their careers knowledge, LMI, understanding and insight into the world of work.

The primary tool for providing resources and information is Xello, all students are provided with access and parents are encouraged to visit the site.

We are constantly looking to improve our provision and we use the Compass benchmark tool to assess and improve our work towards the Gatsby Benchmarks and to track progress against the all of the Gatsby Benchmarks.

### **The eight Gatsby benchmarks of Good Career Guidance**

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers

5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

## Careers Team

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